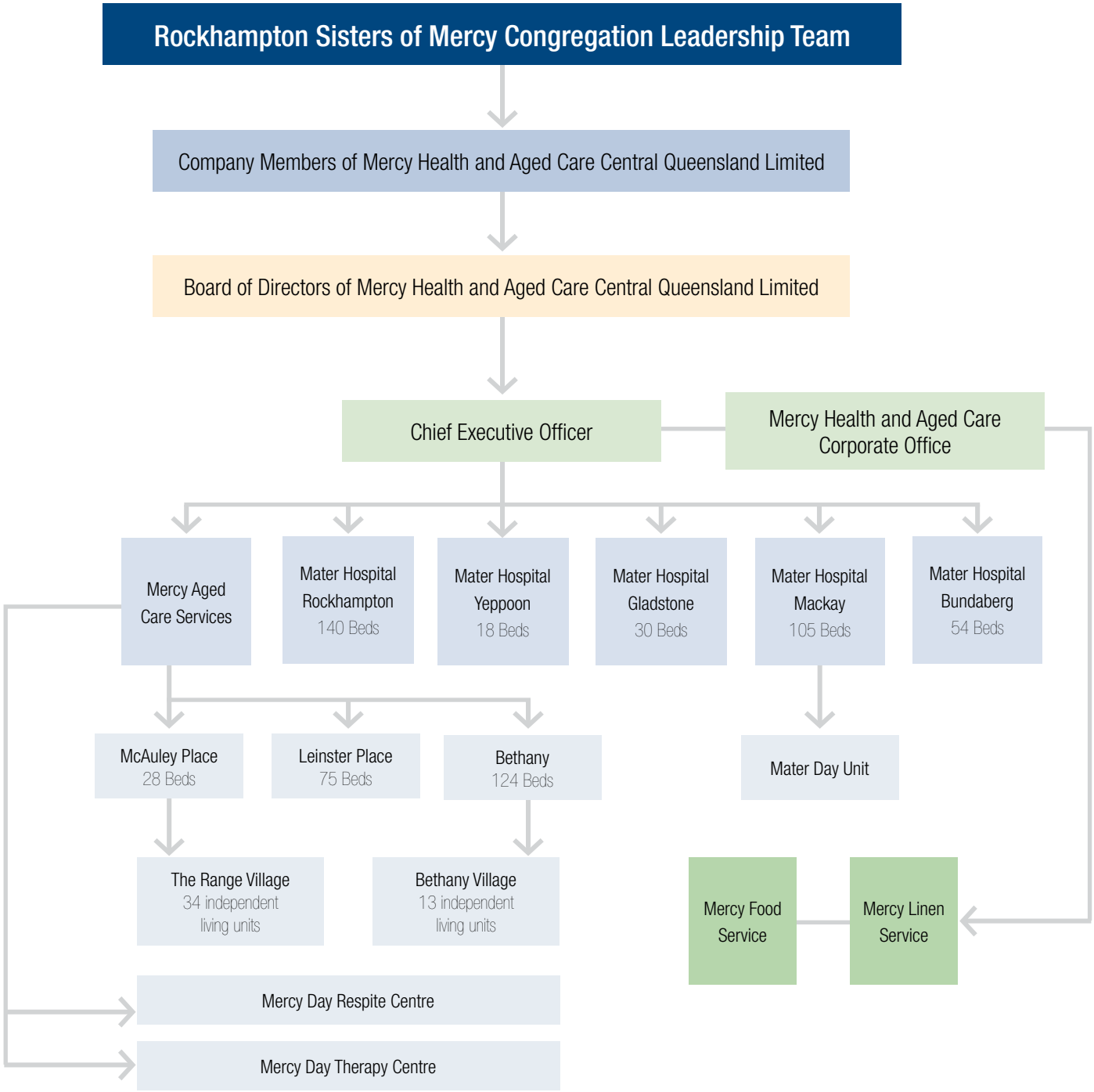COMPANY STRUCTURE